

St. Cyprian's Episcopal Church

Annual Congregational Meeting

February 14, 2021



St. Cyprian's Episcopal Church

A cornerstone in the Lincolnville community since 1900.

www.StCypriansEpiscopalChurch.org

904-829-8828

Agenda

Call to Order
Opening Prayer

Election of Mission Board Members
Election of Diocesan Convention Delegates & Alternates

Presentation of St. Cyprian's 2021 Operating Budget

Report on the 2021 Diocesan Convention

Report on Beyond The Commons

Other Reports

Liturgy & Music
Communications

- The Voice
- Facebook
- Web Site

Outreach & Social Action

- Dining With Dignity
- Ecumenical Food Pantry
- Wildflower Healthcare
- Operation New Hope – Ready4Work
- Episcopal Relief & Development

Fellowship & Education

- Racial Justice Group
- Virtual Coffee Hour
- Centering Prayer
- Thursday Book Study

Q & A

Adjourn

St.Cyprian's Episcopal Church								2020		2021
							Year-End			
							Actual	Budget	Variance	Budget
Income										
1000.0	Operating Revenue									
1100.0	Total: Pledges & Gifts						\$ 136,080.64	\$ 129,000.00	\$ 7,080.64	\$ 160,000.00
1200.0	Total: Plate Collection						\$ 6,945.55	\$ 22,000.00	\$ (15,054.45)	\$ 8,000.00
1300.0	Total: Building Use						\$ 5,296.00	\$ 11,800.00	\$ (6,504.00)	\$ 5,700.00
1400.0	Total: Other Income						\$ 18,747.47	\$ 100.00	\$ 18,647.47	\$ 100.00
1000.0	Total Operating Revenues						\$ 167,069.66	\$ 162,900.00	\$ 4,169.66	\$ 173,800.00
Expenses										
2100.0	Total: Christian Formation Ministry						\$ 80.00	\$ 200.00	\$ (120.00)	\$ 200.00
2200.0	Total Liturgical Ministries						\$ 3,346.03	\$ 3,750.00	\$ (403.97)	\$ 3,750.00
2300.0	Total: Outreach Ministries						\$ 17,624.00	\$ 18,324.00	\$ (700.00)	\$ 18,735.00
2400.0	Total: Pastoral & Fellowship Ministries						\$ -	\$ 1,100.00	\$ (1,100.00)	\$ 700.00
2500.0	Total Stewardship & Evangelism						\$ 975.00	\$ 2,400.00	\$ (1,425.00)	\$ 2,400.00
2000.0	Total: Parish Programs & Ministries						\$ 22,025.03	\$ 25,774.00	\$ (3,748.97)	\$ 25,785.00
3000.0	Administrative Ministries									
3100.0	Total Property Expenses						\$ 25,908.64	\$ 25,139.00	\$ 769.64	\$ 26,629.00
3200.0	Total: Office Administration Expenses						\$ 7,656.63	\$ 6,990.00	\$ 666.63	\$ 5,940.00
3000.0	Total: Admin. Ministries Expenses						\$ 33,565.27	\$ 32,129.00	\$ 1,436.27	\$ 32,569.00
4200.0	Total: Clergy Expenses						\$ 34,964.50	\$ 39,360.00	\$ (4,395.50)	\$ 44,230.00
4300.0	Total Staff Expenses						\$ 59,282.90	\$ 64,977.00	\$ (5,694.10)	\$ 70,626.00
4000.0	Total: Clergy & Staff Expenses						\$ 94,850.40	\$ 104,997.00	\$ (10,146.60)	\$ 115,446.00
Total Expenses							\$ 150,440.70	\$ 162,900.00	\$ (12,459.30)	\$ 173,800.00
Total Revenues							\$ 167,069.66	\$ 162,900.00	\$ 4,169.66	\$ 173,800.00
Total Expenses							\$ 150,440.70	\$ 162,900.00	\$ (12,459.30)	\$ 173,800.00
Income minus Expenses							\$ 16,628.96	\$ -	\$ 16,628.96	\$ -

(A full, line-item 2021 Operating Budget can be found at the end of the reports.)

Diocesan Convention Report

“Lord, Make Us Instruments of Your Peace” was the theme of the 178th Convention of Florida which convened Saturday, January 30, 2021. Due to covid restrictions, it was the first ever virtual convention (via Zoom) and very efficiently and smoothly conducted.

Bishop Howard’s address focused on hope during the global pandemic and what his goals for the Diocese have been during this very challenging time. He highlighted his efforts to maintain unity through effective communication, being even more present as a pastor to the clergy, and by exercising his teaching ministry fully by whatever means possible through technology. Because of the pandemic, he has left decisions about gathering for worship in person to individual churches in light of their unique needs and circumstances. He praised the compassion, engagement, creativity, and adaptivity in the efforts of both clergy and laypersons to continue to meet the needs of God’s people in the midst of this pandemic.

Bishop Howard also announced his retirement in 2023, and called for the election of a Bishop Coadjutor. The sole resolution proposed at this year’s convention was to initiate the process for the election of a Bishop Coadjutor and authorized the Standing Committee to begin the discernment process, including the formation of a search committee and rules for the election process. It was approved with no discussion by an up or down electronic vote of the Clergy and Lay Delegates. The ministry of the Bishop Coadjutor is to begin no later than November 5, 2022. He or she will then commence ministry with Bishop Howard, and, in the fall of 2023, will become ninth Bishop of the Diocese of Florida. (A Bishop Coadjutor is an assistant bishop who succeeds the diocesan bishop when the diocesan bishop resigns.)

For results on elections to Diocesan positions and to view Convention videos, go to diocesefl.org/news-events/diocesan-convention.

Respectfully submitted,
Melinda Lang Hilsenbeck, Delegate
Lucy Lang, Delegate

Worship & Music

As with every other area of congregational life, there is a BEFORE COVID (BC), and AFTER COVID (AC). BEFORE COVID St. Cyprian’s Choir led the singing of hymns and service music, and provided wonderful anthems following the sermon. Led by St. Cyprian’s Organist and Music Director, Kathleen Vande Berg, this small but mighty group, along with Lectors, Chalicists, Greeters, and Coffee Hour Hosts empowered the sacred community into its fullest expression of an inclusive and diverse church. The Sunday before the COVID-19 lockdown became effective there were 89 people in a church that seats only 100.

Then came COVID. AFTER COVID the community could not meet together for worship or fellowship. For several weeks, it was just Fr. Ted and Pastor Deena at the altar, with one other person reading the Lessons and leading the Prayers of the People. Mary Beth Martin was our videographer (using her iPhone) and the service was recorded on Saturday afternoon, then posted on YouTube to be viewed on Sunday morning.

After several weeks without music, Kathy Vande Berg offered to play hymns with just a few singers present (masked and socially distant) to bring greater fullness to our worship. This core group became St. Cyprian's new Worship Team, along with a technology crew behind the scenes.

By June we had upgraded to a Pan-Tilt-Zoom (PTZ) camera, New laptop computer and specialized software, with sound being fed through our existing audio system. We could now live-stream the worship service on Sunday morning, but it was a steep learning curve for all of us. With each mistake we learned something new, and we went back to video tutorials, over and over again, to teach us things we never thought we would have to learn.

Surprisingly, our worshipping congregation has grown AFTER COVID. People who had worshipped at St. Cyprian's BEFORE COVID began tuning us in from near and far. We have families from at least eight states, and three foreign countries (including Qatar), who are worshipping at St. Cyprian's from around the globe.

This new Worship Team has gone to extraordinary lengths to provide a sacred worship experience for the community of St. Cyprian's. Creativity, commitment, and talent have shone during these dark days of the pandemic. Pastor Deena suggested including a "Spiritual Communion prayer; Kathy Vande Berg volunteered to arrange for our wonderful Lessons and Carols service in December. Week after week the singers (Linda & Hugh McClelland, Lanny Ballard & Bruce Uveges) have provided their talented voices to fill our sacred space even when there could be no in-person worship.

Behind the scenes, Mary Beth Martin, Missy Colee, and Katie Cash coordinated their efforts to publicize our worship schedule on Facebook and through our newsletter, The Voice, and post all the printed material (worship booklet, Spiritual Communion prayer, sermon, etc.), along with a recorded version of the service, on St. Cyprian's web site.

Many thanks to all who make our worship possible: Chris & Gray Mason (Altar Guild); Dick Galantowicz and Hugh McClelland (Lectors and video techs); Lanny Ballard, Bruce Uveges, and Linda & Hugh McClelland (Singers); and Jim Vande Berg (occasional Lector, singer, video tech). Special recognition goes to Kathy Vande Berg for her leadership, talent, creativity with limited resources, and wherewithal during this challenging time. And praise to Pastor Deena and Fr. Ted for providing a worship experience that transcends the separation we have known this past year.

Communications Report

This past year the Communication's team worked hard on integrating our message and keeping us connected to each other and the rest of the world on our social media platforms. These platforms are the Newsletter, Facebook, the Church and Wedding websites and You Tube, which was added in 2020 due to the pandemic.

The group includes Mary Beth, who has done an amazing job on the Newsletter; she has taken it to another level this year, so even though we cannot be together physically, she is keeping us all feeling spiritually and socially connected and informed. How many of you can't wait until it's Friday to receive your weekly dose of fellowship with *The Voice*? In addition, she creates and schedules all the reminder emails and weekly Zoom meeting updates and manages the You Tube Channel.

Here are some fun facts about the social platforms mentioned above. This report includes a more comprehensive comparison of the end of the year stats from 2019 and 2020. If you want a more detailed view, please check it out.

The Voice had **177 subscribers** at the end of 2020 as compared to **155 subscribers** at the end of 2019. The weekly average for those that open the newsletter has gone from **76** to **80**.

You Tube only has stats for 2020. We have **110 subscribers** for the You Tube channel. An average of **92 households** watched the live service and an additional **36 households** watched the recording weekly in the December 2020.

Next is Katie who does a terrific job with Facebook, and like Mary Beth, has kept us engaged with thoughtful articles and videos and entertained us with good photos and funny memes during this difficult time. We have gone from have **430 followers** at the end of 2019 to **535 followers** at the end of 2020. That means there are 535 people or entities who are seeing all of St. Cyprian's posts in their Facebook feed. That's incredible!

Missy is another member of the group who works on updating the Church website. She has been updating the News feed with special announcements which has most recently involved the Christmas holiday services. Missy's main role is to update the Weekly Sermons page with the Worship Booklet, Communion Prayer, the Sermon and posting the link to the You Tube recording of the service after the live feed is over. Like Mary Beth and Katie, the purpose of Missy's work on the website is to keep us connected by providing the materials we all need to share in the virtual service together.

The other members are Fr. Ted and Pastor Deena and Holly who provide leadership and direction to the group.

Here are some fun stats for the website. In December 2019, the number of **unique visits was 537**; in December 2020, the number of **unique visits was 694**. The Sermons page is the most popular page. We think this is due to the increase in the number of people who are going to the website to download the Worship Booklet, Communion Prayer, and Sermon on a weekly basis.

The Wedding site stats decreased dramatically this past year due to the pandemic. The good news is that the numbers for unique visits for the last 30 days is close to what they were at the end of 2019. In December of 2019 there were **114 unique visits** to the site; in the last thirty days there were **92 unique visits**. These numbers are encouraging and may lead to a lot more wedding celebrations at St. Cyprian's in the future.

As mentioned above, if you are interested there are more stats to review for each of St. Cyprian's social media platforms. We will work hard to keep you engaged and informed, and most of all connected. Please continue to keep on clicking, posting, and sharing our wonderful church community with others.

Respectfully submitted,

Missy Colee

Mary Beth Martin

Katie Cash

ST. CYPRIAN'S ON FACEBOOK

<https://www.facebook.com/St-Cyprians-Episcopal-Church-90741187124/>

ST. CYPRIAN'S ON YOU TUBE

<https://www.youtube.com/channel/UC7KN3PGP-0aS4Bw90Dklong>

CHURCH WEBSITE

<http://www.stcypriansepiscopalchurch.org/>

WEEKLY SERMONS PAGE

<http://www.stcypriansepiscopalchurch.org/weekly-sermons>

WEDDING WEBSITE

<http://www.staugustinechurchwedding.com/>

2019 & 2020 Social Media Statistics Comparison Report								
DECEMBER 2019 REPORT FOR "THE VOICE"								
"THE VOICE" NEWSLETTER								
155 subscribers								
Date	Unique Opens	Unique Clicks	MOST CLICKED LINKS					
2-Dec	101	n/a	Bal death notice					
6-Dec	80	19	Facebook-DWD, sermon, Breeze, YouTube-Curry interview, Advent Word					
13-Dec	68	20	EPIC, Facebook-food pantry, sermon, ONH, Advent Word					
20-Dec	81	8	Breeze, sermons, CSA website, Advent Word, Women's Chorale					
27-Dec	75	20	Sermons, wedding page, Curry Christmas message, Breeze					
29-Dec	120	37	Folio voting					
DECEMBER 2020 REPORT FOR "THE VOICE"								
"THE VOICE" NEWSLETTER								
177 subscribers (+2)								
Date	Unique Opens	Unique Clicks	MOST CLICKED LINKS					
4-Dec	76	13	ERD, Keeton photos, Racial Resources					
11-Dec	80	30	L&C video, sermons, Hanukkah video					
18-Dec	78	23	L&C video, YouTube channel, Rac.Justice Library, Civility, sermons					
25-Dec	88	26	Bocelli, L&C, sermons, Civility notes					
DECEMBER 2020 REPORT FOR THE YOU TUBE CHANNEL								
WORSHIP ON YOUTUBE (1 week after livestream)								
110 subscribers (+6)								
Date	Total Views LIVE	Total Views AFTER	Total Hours Watched	Unique Views	Peak Concurrent Viewers			
6-Dec	86	36	48.4	83	45			
13-Dec	99	18	67.8	80	53			
20-Dec	92	13	47.7	79	48			
20-Dec L&C	112	55	41.6	96	38			
24-Dec	93	87	79.4	118	45			
27-Dec	71	7	41.8	55	38			
DECEMBER 2019 REPORT FOR FACBOOK								
Facebook - 12/14/19								
Followers	430							
			Reach is the number of people who saw any content from your Page or about your Page					
Date	Top 3 Posts	Reach						
12/3/2019	Dining with Dignity	214						
12/9/2019	A Christmas Letter	132						
12/14/2019	Food Pantry	129						

DECEMBER 2020 REPORT FOR FACBOOK

Facebook - 12/16/20 - 1/7/21

Followers 535

Reached - 281 Engaged - 339

Top 3 Posts

NOTE: Facebook engagement is any action someone takes on your Facebook Page or one of your posts. The most common examples are

Date **Reach**

12/15/2020 Lessons and Carols 219

12/19/2020 Worship Booklet is 180

1/7/2021 Dining with Dignity 174

DECEMBER 2019 REPORT FOR CHURCH AND WEDDING WEBSITES

CHURCH SITE Unique Visits Page Views

Website - 12/ 537 1335

Weekly Stats 173 428

Most visited Views

Weekly Sermon 365

News Feed 95

Schedule of Services 48

Staff page 40

Progressive C 39

WEDDING SITE Unique Visits Page Views

12/30/19 - 1/7/20 114 270

NOTE: We don't have the same analytics available for the Wedding Site

DECEMBER 2020 REPORT FOR CHURCH AND WEDDING WEBSITES

CHURCH SITE Unique Visits Page Views

Website - 12/ 694 1514

Most visited Views

Weekly Sermon 392

Home page 204

Progressive C 46

Staff page 35

WEDDING SITE Unique Visits Page Views

Last 7 days of 23 37

NOTE: We don't have the same analytics available for the Wedding Site

Outreach & Social Action Reports

- **Dining With Dignity**

Dining With Dignity offers a meal to our homeless sisters and brothers every night of the year. DWD is a program of Home Again St. Johns, and is supported by 30+ churches and community groups. St. Cyprian's was one of the first churches to support DWD, and Fr. Ted provided oversight of the program when he served on the board of Directors of Home Again St. Johns.

In 2020 we only had three normal months before COVID-19 changed everything. During January, February and March of 2020, 244 people enjoyed our regular meals donated by 70 people and served by 106 volunteers from both St. Cyprian's and The Pioneer School.

From April through December 621 people were supplied with well stocked Grab & Go bags that were filled with donations from 49 donors. That's a total of 865 people fed onsite. Bags were also taken to families and friends not able to be there in person and some were taken to St. Francis House.

A small group has taken turns packing the bags and trying to stay safe: Tommy & Katie Cash, Dick Galantowicz, Diane Griffiths, David & Ann McGuinness and Barb O'Donnell. 2020 was trying but all of our faithful volunteers make it less so for this important mission. In addition to food we received \$9,400 in monetary donations. Thank you to everyone who helps out in any way!

Respectfully submitted, Tommy & Katie Cash

Ecumenical Food Pantry

- Before covid, St. Cyprian's was responsible for the pantry on the 2nd Tuesday of every month. Our great team comprised of: Tommy & Katie Cash, Lelia Druzdis, Diane Griffiths, Bill & Mary Beth Martin, Zac Oakman, Barb O'Donnell, Joe & Melanie Sampson, and our Board Member Mary Lou Woods, only worked through March before the shutdown.

During those 3 months St. Cyprian's donated 130 bags of food while the team distributed 67 bags to 47 families. Our team has not returned to the pantry due to age and health considerations but five new teams have been assembled to keep it open five days a week.

As 2020 rolled on St. Cyprian's parishioners continued to donate food for a total of 288 bags, 4 large boxes and a pickup bed full of food collected by Zac Oakman. In addition, \$14,420 came in by way of monetary donations.

Thank you to everyone involved in this worthwhile cause.
Tommy & Katie Cash

- Rich Nowell, a member of St. Cyprian's and President of the Ecumenical Food Pantry provided this information about the Ecumenical Food Pantry organization and its work in 2020. Here are some facts and figures:
 - 1) Officially St. Johns Ecumenical Ministries is supported by 14 local churches, which are represented on our board and which provide financial and volunteer support. St. Cyprian's is one of these 14. The church is represented on the board by Mary Lou Woods (who was also vice-president during the last few years), with Kate Cash as her alternate. Another congregant, Rich Nowell, is the board representative of the Brotherhood of St. Andrew and serves currently as president of the board.
 - 2) The demand for food during 2020 was much higher than the year before because of the pandemic. Even though the pantry was closed completely for a couple of weeks in March, the total amount of food given out during 2020 was 8,565 bags compared to 5,434 bags in 2019. Recent months have basically seen 2 ½ times the demand from the year before.
 - 3) Food is obtained by the pantry through direct food contributions by the 14 supporting churches, other churches, individuals, and food drives organized by neighborhoods, businesses, and service organizations. The pantry does not attempt to keep a record of how much food is contributed in this way, but our intake has been much higher during this time of need as the community has responded.
 - 4) A major portion of our food is also bought from different sources, including at-cost from Feeding Northeast Florida and in bulk from local retailers. (Much of the food from Feeding Northeast Florida in recent months has been free, through government pandemic funds.) The incredible response of our community to provide funds for this food, and for the upkeep of the pantry itself, has more than adequately provided for the increased need. We also occasionally receive free food through Farm Share, the agency that handles USDA food in Florida. We did not lack food to give out during this past year, nor funds to maintain the facility.
 - 5) Specifically, whereas over the three previous years, the pantry took in an average of \$44,000, in 2020, we took in \$248,000! So, the generosity of St. Cyprian's members and others in the county have allowed us to meet the increased needs for food and to give attention to much needed aspects of the physical plant, including buying a new freezer and new shelving, improving the parking lot, trimming trees, and power washing and resealing the porches and ramps. In the near future we will be repairing wood siding and re-painting the entire outside of the building, and we will install awnings to protect our clients and volunteers from the weather.

Yes, 2020 was a year of great need in our community, but with the help of St. Cyprian's and the rest of the community, St. Johns Ecumenical Food Pantry has been successful in providing much assistance to the hungry in our county. St. Cyprian's is recognized by our board and volunteers as a critical participant in our pantry's work. Part of this is because of your leadership in continually bringing attention to the pantry during Sunday services and in the Voice. St. Cyprian's members regularly contribute food to the pantry, through the boxes at the back of the nave, as well as that dropped off at the pantry itself by individual members. The financial contributions of members, both through the church and directly to the pantry, are extremely generous. For the size of our congregation, St. Cyprians plays a disproportionally large role in the financial support of our work.

Rich Nowell, President
St. Johns Ecumenical Ministries

Wildflower HealthCare

Wildflower Healthcare began in 1995 at St. Cyprian's (in what is now the Office Building) as the Good Samaritan Health Center. Now located on Herbert Street in West Augustine, Wildflower Healthcare provides free, high quality dental and medical care to low-income, uninsured adult residents in St. Johns County. Volunteer health professionals provide high quality, compassionate care and health education through clinics and community outreach programs. Wildflower Healthcare plays a critical role in the county as a dental and medical home for our neighbors in need.

In the past year Wildflower Healthcare served 757 medical patients, and 795 dental patients. Although Wildflower Healthcare has a paid Executive Director, and other paid administrative staff, it meets the needs of its clients through the work of 153 volunteers, many who are medical professionals. The total volunteer time is valued at \$640,000+.

St. Cyprian's contributes regularly to Wildflower Healthcare, and Barbara Douglass, a member of St. Cyprian's recently served on its Board of Directors. Dr. Dorothy Israel is one of the founders of Good Samaritan Health Center in 1995, and Fr. Ted is a former President of the Board of Directors.

Operation New Hope – Ready4Work Program, St. Johns County

Operation New Hope's vision is to build a stronger community by creating opportunities for second chances and reducing recidivism. Over the last 20 years, the Jacksonville nonprofit's Ready4Work job preparedness program for the formerly incarcerated has been praised by four US President's as a model for what works. And work it does for people with a history of involvement with the criminal justice system who go via a rigorous month-long job training program that then places men and women in employment that offers a sustainable quality of life.

All this used to just happen to the north of St. Johns County – that is until March 2020 when ONH opened its first official Ready4Work branch office a few blocks away at 83 Washington St. This, as many of you know, happened as the result of another vision – one that was spearheaded by Compassionate St. Augustine and a diverse and inclusive grassroots group of community leaders known as Friends of Ready4Work.

Moreover, the fact is that without the extraordinary financial help and hands-on commitment of St. Cyprian's Church and its members, as well as St. Paul AME and other faith communities, nonprofits, local businesses, the City of St Augustine, and private donors —two years of tireless work would have just remained a vision. However, because of the generous resources provided by St. Cyprian's and all the others, today St. Johns County R4W graduates such as Reba make wages that afford them a sustainable quality of life.

Reba, who now makes \$14 an hour at KeHe Enterprises, started 5 months ago. Another client, who has been working at Advanced Disposal, is making \$21 per hour. And another employed in the IT division at Hope Enterprises has already had two promotions and makes \$15 per hour.

How is the local office doing almost a year into their learning curve? Well – all things must be considered. And so it was no surprise when the office immediately had to curtail operations because of the COVID-19 lockdown. However, since they re-opened in July, fifteen men and women who live in our county have successfully completed the program. Indeed, one is employed by the City of St. Augustine, which is committed to hiring R4W graduates in the future. Other local companies who have said YES to 2nd chances are willing to pay more than the minimum wage and are waiting for graduates who match employment opportunities.

Community support in thought, word, and deeds that include financial resources, jobs, social services, and more will always be the most important elements of being able to ensure the Operation New Hope R4W expansion program continues. And so it is with abiding gratitude to the St Cyprian's community for their extraordinary part in helping to create a holistic means of transforming the lives of our formerly incarcerated neighbors one person at a time.

Episcopal Relief and Development

Episcopal Relief and Development is a ministry of the Episcopal Church that responds to natural disasters, and ongoing systemic problems in underserved areas around the world. The people of St. Cyprian's donated over \$1,700 to ERD through the church, and many in the congregation made direct payments to ERD. ERD's Gift of Life program is always a favorite during Advent as members of the congregation "buy" a goat, or chicken, or seeds, for someone living in poverty around the world, and make the "gift" in honor of a loved one ... parents, siblings, children, and grandchildren.

ZOOM Discussion Groups

Racial Justice Discussion Group (Mondays at 11am)

Twenty-two church members who meet weekly on Zoom to discuss books and other materials on racial justice have begun the process to develop a Mission Statement for the group. To date, this group has read "If It Takes All Summer" by Dan Warren, about the civil rights struggle in St. Augustine, discussed "Civility" by Stephen Carter, and is currently reading "Caste" by Isabel Wilkerson. Participants are dedicated to individual learning and growth. They believe the group can become an arm of St. Cyprian's Vision in its role in the community as an historically Black church in the historically Black neighborhood of Lincolnville. The draft Mission Statement will be shared with the Mission Board and congregation by the end of spring.

Virtual Coffee Hour

(Wednesdays at 10am)

St. Cyprian's Virtual Coffee hour is an informal way for parishioners to be in touch with each other and Fr. Ted. We have had as many as twenty people join us, and as few as ten. We've had lively conversations about health in the midst of COVID, politics, gardens, pets, and ... believe it or not ... the Church. Everyone is welcome for a full hour or just five minutes.

Centering Prayer

(Wednesdays at 4:30pm)

Centering Prayer is a method of meditation that places a strong emphasis on interior silence, and it is a contemplative practice that can be used to quiet one's mind and soul. Everyone is welcome to attend by Zoom. Just find a quiet spot where you can sit comfortably and join us on Wednesday afternoons at 4:30pm.

Reading Between the Lines

(Thursdays at 10am)

Reading Between the Lines is a form of Bible study that addresses the question, "How do we know this story to be true in our own lives?" Each week we look at one of the Lectionary readings for the upcoming Sunday. Using a neo-Socratic method of questioning, the group uncovers possibilities for what the text might be saying to each person. There are no "right" answers, just "your" answer. Study material is available with the link to the weekly Zoom invitation.

Reading Between the Lines is an outgrowth of two book studies that were held in 2020. *Across the Threshold, Into the Questions*, by Caren Goldman and Fr. Ted (Morehouse Publishing, 2008); and *Finding Jesus, Discovering Self* by Caren Goldman and Bill Dols (Morehouse Publishing, 2006).

St.Cyprian's Episcopal Church					2020	YEAR-END		2021
		2020 Budget Report			Actual	Budget	Variance	Budget
Income								
1000.0	Operating Revenue							
1100.0	Pledges & Gifts							
1110.0		Pledges			\$ 124,378.83	\$ 128,000.00	\$ (3,621.17)	\$ 157,000.00
1120.0		Unrestricted Gifts			\$ 11,701.81	\$ 1,000.00	\$ 10,701.81	\$ 3,000.00
1100.0	Total: Pledges & Gifts				\$ 136,080.64	\$ 129,000.00	\$ 7,080.64	\$ 160,000.00
1200.0	Plate Collection							
1210.0		Sunday			\$ 5,729.55	\$ 19,000.00	\$ (13,270.45)	\$ 8,000.00
1220.0		Vespers			\$ 1,090.00	\$ 2,000.00	\$ (910.00)	\$ -
1230.0		Special, Weekday & Misc.			\$ 126.00	\$ 1,000.00	\$ (874.00)	\$ -
1200.0	Total: Plate Collection				\$ 6,945.55	\$ 22,000.00	\$ (15,054.45)	\$ 8,000.00
1300.0	Building Use							
1310.0		Wedding Building Use			\$ 3,670.00	\$ 9,500.00	\$ (5,830.00)	\$ 5,700.00
1320.0		Meeting Building Use			\$ 1,176.00	\$ 1,500.00	\$ (324.00)	\$ -
1330.0		Other Building Use			\$ 450.00	\$ 800.00	\$ (350.00)	\$ -
1300.0	Total: Building Use				\$ 5,296.00	\$ 11,800.00	\$ (6,504.00)	\$ 5,700.00
1400.0	Other Income							
1410.0		Interest & Dividends			\$ 189.05	\$ 100.00	\$ 89.05	\$ 100.00
1420.0		Misc. Income			\$ 18,558.42	\$ -	\$ 18,558.42	\$ -
1400.0	Total: Other Income				\$ 18,747.47	\$ 100.00	\$ 18,647.47	\$ 100.00
1000.0	Total Operating Revenues				\$ 167,069.66	\$ 162,900.00	\$ 4,169.66	\$ 173,800.00
Expenses								
2000.0	Parish Programs & Ministries							
2100.0	Christian Formation Ministry							
2110.0		Adult Education			\$ -	\$ -	\$ -	\$ -
2120.0		Lay Workshops & Training			\$ -	\$ -	\$ -	\$ -
2130.0		Misc. Christian Form. Expense			\$ 80.00	\$ 200.00	\$ (120.00)	\$ 200.00
2100.0	Total: Christian Formation Ministry				\$ 80.00	\$ 200.00	\$ (120.00)	\$ 200.00
2200.0	Liturgical Ministries							
2210.0		Liturgical Supplies						
2211.0		Altar Supplies			\$ 51.75	\$ 400.00	\$ (348.25)	\$ 400.00
2212.0		Misc. Liturgical Supplies			\$ 1,126.16	\$ 100.00	\$ 1,026.16	\$ 100.00
2213.0		Special Altar Flowers			\$ 1,515.47	\$ 200.00	\$ 1,315.47	\$ 200.00
2210.0		Total: Liturgical Supplies			\$ 2,693.38	\$ 700.00	\$ 1,993.38	\$ 700.00
2220.0		Music Expenses						
2221.0		Special Performance			\$ 400.00	\$ 900.00	\$ (500.00)	\$ 900.00
2222.0		Music Purchase/Subscription			\$ 241.99	\$ 750.00	\$ (508.01)	\$ 750.00
2223.0		Misc. Music Expense			\$ 10.66	\$ 1,400.00	\$ (1,389.34)	\$ 1,400.00
2220.0		Total: Music Expenses			\$ 652.65	\$ 3,050.00	\$ (2,397.35)	\$ 3,050.00
2200.0	Total Liturgical Ministries				\$ 3,346.03	\$ 3,750.00	\$ (403.97)	\$ 3,750.00

2300.0	Outreach Ministries					
2310.0	Supported Organizations					
2311.0		Misc. Supported Outreach	\$ -	\$ 200.00	\$ (200.00)	\$ 200.00
2312.0		Diocesan Common Ministries	\$ 15,624.00	\$ 15,624.00	\$ -	\$ 16,335.00
2313.0		St. John's Food Pantry	\$ 400.00	\$ 400.00	\$ -	\$ 400.00
2314.0		Good Samaritan Health Clinic	\$ 400.00	\$ 400.00	\$ -	\$ 400.00
2315.0		Operation New Hope	\$ 400.00	\$ 400.00	\$ -	\$ 400.00
2316.0		Home Again St. Johns	\$ 400.00	\$ 400.00	\$ -	\$ 400.00
2317.0		Episcopal Relief & Development	\$ 400.00	\$ 400.00	\$ -	\$ 400.00
2310.0		Total: Supported Organizations	\$ 17,624.00	\$ 17,824.00	\$ (200.00)	\$ 18,535.00
2320.0	Outreach Programs					
2321.0		Dining With Dignity	\$ -	\$ 300.00	\$ (300.00)	\$ -
2322.0		Scholarship	\$ -	\$ -	\$ -	\$ -
2323.0		Misc. Congregation Outreach	\$ -	\$ 200.00	\$ (200.00)	\$ 200.00
2320.0		Total: Outreach Programs	\$ -	\$ 500.00	\$ (500.00)	\$ 200.00
2300.0	Total: Outreach Ministries		\$ 17,624.00	\$ 18,324.00	\$ (700.00)	\$ 18,735.00
2400.0	Pastoral & Fellowship Ministries					
2410.0		General Hospitality Supplies	\$ -	\$ 600.00	\$ (600.00)	\$ 200.00
2420.0		Childcare Supplies	\$ -	\$ 200.00	\$ (200.00)	\$ 200.00
2430.0		Misc. Pastoral & Fellowship Expense	\$ -	\$ 150.00	\$ (150.00)	\$ 150.00
2440.0		Special Event Expense	\$ -	\$ 150.00	\$ (150.00)	\$ 150.00
2400.0		Total: Pastoral & Fellowship Ministries	\$ -	\$ 1,100.00	\$ (1,100.00)	\$ 700.00
2500.0	Stewardship & Evangelism					
2510.0	Advertising					
2511.0		Church Advertising	\$ 735.00	\$ 1,950.00	\$ (1,215.00)	\$ 1,950.00
2512.0		Wedding Advertising	\$ 150.00	\$ 200.00	\$ (50.00)	\$ 200.00
2513.0		Newsletter Expenses	\$ -	\$ 100.00	\$ (100.00)	\$ 100.00
2514.0		Misc. Other Advertising	\$ 90.00	\$ 150.00	\$ (60.00)	\$ 150.00
2510.0		Total: Advertising	\$ 975.00	\$ 2,400.00	\$ (1,425.00)	\$ 2,400.00
2520.0		Misc. Stewardship & Evangelism Expenses	\$ -	\$ -	\$ -	\$ -
2500.0		Total Stewardship & Evangelism	\$ 975.00	\$ 2,400.00	\$ (1,425.00)	\$ 2,400.00
2000.0	Total: Parish Programs & Ministries		\$ 22,025.03	\$ 25,774.00	\$ (3,748.97)	\$ 25,785.00
3000.0	Administrative Ministries					
3100.0	Property Administration					
3110.0	Shared Property Expense					
3111.0		Property Insurance	\$ 6,618.00	\$ 6,700.00	\$ (82.00)	\$ 6,700.00
3112.0		Janitorial	\$ 3,664.92	\$ 3,640.00	\$ 24.92	\$ 5,200.00
3113.0		Pest Control	\$ 1,408.00	\$ 1,338.00	\$ 70.00	\$ 1,338.00
3114.0		Security	\$ 2,626.19	\$ 1,300.00	\$ 1,326.19	\$ 1,480.00
3115.0		Outside Lights	\$ 298.76	\$ 280.00	\$ 18.76	\$ 280.00
3116.0		Misc. Shared Property Expense	\$ 1,136.47	\$ 800.00	\$ 336.47	\$ 850.00
3110.0		Total: Shared Property Expenses	\$ 15,752.34	\$ 14,058.00	\$ 1,694.34	\$ 15,848.00

3120.0		Church Building Expense				
3121.0		Maintenance/Repairs	\$ -	\$ 500.00	\$ (500.00)	\$ 400.00
3122.0		Utilities				
3122.1		Electricity	\$ 2,004.19	\$ 1,800.00	\$ 204.19	\$ 1,800.00
3122.2		Water & Sewer	\$ 95.04	\$ 111.00	\$ (15.96)	\$ 111.00
3120.0		Total: Church Building Expenses	\$ 2,099.23	\$ 2,411.00	\$ (311.77)	\$ 2,311.00
3130.0		Mission House Expense				
3131.0		Maintenance/Repairs	\$ 615.98	\$ 500.00	\$ 115.98	\$ 400.00
3132.0		Utilities				
3132.1		Electricity	\$ 925.75	\$ 850.00	\$ 75.75	\$ 850.00
3132.2		Water & Sewer	\$ 739.23	\$ 970.00	\$ (230.77)	\$ 970.00
3130.0		Total: Mission House Expenses	\$ 2,280.96	\$ 2,320.00	\$ (39.04)	\$ 2,220.00
3140.0		Office/Cyprian Center				
3141.0		Maintenance/Repairs	\$ 120.82	\$ 500.00	\$ (379.18)	\$ 400.00
3142.0		Utilities				
3142.1		Electricity	\$ 1,021.53	\$ 1,000.00	\$ 21.53	\$ 1,000.00
3142.2		Water & Sewer	\$ 1,633.76	\$ 1,850.00	\$ (216.24)	\$ 1,850.00
3140.0		Total: Office/Cyprian Center Expenses	\$ 2,776.11	\$ 3,350.00	\$ (573.89)	\$ 3,250.00
3150.0		Gardens & Grounds				
3151.0		Yard Maintenance	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00
3152.0		Garden Supplies	\$ -	\$ -	\$ -	\$ -
3153.0		Misc. Grounds Expense	\$ -	\$ -	\$ -	\$ -
3150.0		Total: Gardens & Grounds Expenses	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00
3100.0		Total Property Expenses	\$ 25,908.64	\$ 25,139.00	\$ 769.64	\$ 26,629.00
3200.0		Office Administration				
3210.0		Communication Expenses				
3211.0		Telephone	\$ 1,366.41	\$ 2,500.00	\$ (1,133.59)	\$ -
3212.0		Internet	\$ 2,428.33	\$ 550.00	\$ 1,878.33	\$ 2,600.00
3213.0		Software/Subscriptions	\$ 761.21	\$ 790.00	\$ (28.79)	\$ 790.00
3210.0		Total: Communications	\$ 4,555.95	\$ 3,840.00	\$ 715.95	\$ 3,390.00
3220.0		Office Supplies				
3221.0		Ink & Toner	\$ 385.19	\$ 1,200.00	\$ (814.81)	\$ 600.00
3222.0		Misc. Office Supplies	\$ 781.61	\$ 900.00	\$ (118.39)	\$ 900.00
3223.0		Postage	\$ 293.70	\$ 350.00	\$ (56.30)	\$ 350.00
3224.0		Durable Supplies/Equipment	\$ 38.33	\$ 200.00	\$ (161.67)	\$ 200.00
3220.0		Total: Office Supplies	\$ 1,498.83	\$ 2,650.00	\$ (1,151.17)	\$ 2,050.00
3230.0		Other Admin. Expenses				
3231.0		Bank Charges	\$ 1,196.00	\$ 50.00	\$ 1,146.00	\$ 50.00
3232.0		Convention Fees	\$ 315.00	\$ 450.00	\$ (135.00)	\$ 450.00
3233.0		Misc. Admin. Expenses	\$ 90.85	\$ -	\$ 90.85	\$ -
3230.0		Total: Other Admin. Expenses	\$ 1,601.85	\$ 500.00	\$ 1,101.85	\$ 500.00
3200.0		Total: Office Administration Expense	\$ 7,656.63	\$ 6,990.00	\$ 666.63	\$ 5,940.00
3000.0		Total: Admin. Ministries Expense	\$ 33,565.27	\$ 32,129.00	\$ 1,436.27	\$ 32,569.00

4000.0	Clergy & Staff Expenses								
4100.0	Payroll/Employment Expenses								
4110.0		Payroll Processing Fees				\$ 275.00	\$ 360.00	\$ (85.00)	\$ 240.00
4120.0		Worker's Comp. Fees				\$ 328.00	\$ 300.00	\$ 28.00	\$ 350.00
4130.0		Employee Development				\$ -	\$ -	\$ -	\$ -
4100.0	Total: Payroll/Employment Expenses					\$ 603.00	\$ 660.00	\$ (57.00)	\$ 590.00
4200.0	Clergy Expenses								
4210.0		Vicar Compensation							
4211.0		Salary				\$ 28,050.00	\$ 30,600.00	\$ (2,550.00)	\$ 32,130.00
4212.0		Housing Allowance				\$ -	\$ -	\$ -	\$ -
4213.0		Insurance Premiums (Dental, Life)				\$ 1,914.50	\$ 2,060.00	\$ (145.50)	\$ 2,100.00
4214.0		Pension				\$ -	\$ -	\$ -	\$ -
4215.0		FICA Taxes				\$ -	\$ -	\$ -	\$ -
4210.0		Total: Vicar Compensation				\$ 29,964.50	\$ 32,660.00	\$ (2,695.50)	\$ 34,230.00
4220.0		Misc. Clergy Expenses							
4221.0		Reimbursables (Auto, Office, Etc.)				\$ 5,000.00	\$ 5,000.00	\$ -	\$ 2,500.00
4222.0		Clergy Continuing Education				\$ -	\$ 500.00	\$ (500.00)	\$ 2,500.00
4223.0		Clergy Supply				\$ -	\$ 1,200.00	\$ (1,200.00)	\$ 5,000.00
4220.0		Total: Misc. Clergy Expenses				\$ 5,000.00	\$ 6,700.00	\$ (1,700.00)	\$ 10,000.00
4200.0	Total: Clergy Expenses					\$ 34,964.50	\$ 39,360.00	\$ (4,395.50)	\$ 44,230.00
4300.0	Staff Expenses								
4310.0		Office Admin. Compensation							
4311.0		Salary				\$ 41,168.18	\$ 42,175.00	\$ (1,006.82)	\$ 44,280.00
4312.0		FICA Taxes				\$ 3,149.30	\$ 3,307.00	\$ (157.70)	\$ 3,461.00
4313.0		Pension				\$ 4,112.13	\$ 3,795.00	\$ 317.13	\$ 3,915.00
4310.0		Total: Office Admin. Compensation				\$ 48,429.61	\$ 49,277.00	\$ (847.39)	\$ 51,656.00
4320.0	Organist/Choir Director								
4321.0		Organist Compensation				\$ 8,125.00	\$ 9,100.00	\$ (975.00)	\$ 9,100.00
4322.0		Choir Director Compensation				\$ 1,275.00	\$ 1,200.00	\$ 75.00	\$ 1,200.00
4320.0		Total: Organist/Choir Director				\$ 9,400.00	\$ 10,300.00	\$ (900.00)	\$ 10,300.00
4330.0	Childcare Workers								
4331.0		Compensation				\$ 1,350.00	\$ 3,600.00	\$ (2,250.00)	\$ 2,000.00
4332.0		FICA Taxes				\$ 103.29	\$ 300.00	\$ (196.71)	\$ 170.00
4330.0		Total: Childcare Workers				\$ 1,453.29	\$ 3,900.00	\$ (2,446.71)	\$ 2,170.00
4340.0		Wedding Coordinator Fee				\$ -	\$ 1,500.00	\$ (1,500.00)	\$ 1,500.00
4350.0		Sexton Compensation							\$ 5,000.00
4300.0	Total Staff Expenses					\$ 59,282.90	\$ 64,977.00	\$ (5,694.10)	\$ 70,626.00
4000.0	Total: Clergy & Staff Expenses					\$ 94,850.40	\$ 104,997.00	\$ (10,146.60)	\$ 115,446.00
Total Expenses						\$ 150,440.70	\$ 162,900.00	\$ (12,459.30)	\$ 173,800.00
Total Revenues						\$ 167,069.66	\$ 162,900.00	\$ 4,169.66	\$ 173,800.00
Total Expenses						\$ 150,440.70	\$ 162,900.00	\$ (12,459.30)	\$ 173,800.00
				Income minus Expenses	\$ 16,628.96	\$ -	\$ 16,628.96	\$ -	